



PROFILE

In the everchanging financial world I am a driven, very reliable and ambitious financial who is not afraid of a challenge. I thrive in complex environments and get my energy from developing teams and delivering relevant results. Last but (definitely) not least, I enjoy my life with my family wherever I can.

CONTACT

ADDRESS

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WEBSITE

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SKILLS

Languages:

Dutch (native) and
English (advanced)

SYSTEMS AND APPLICATIONS:

SAP/R3, Probuyer, JD Edwards, BAAN, ISP, Smartview, HFM, Essbase, Microsoft Dynamics AX, Microsoft D365, Power BI, BI Tool, SAP BPC, Magnitude, Microstrategy and advanced in Microsoft Excel, Word and Powerpoint

KISHAN RAMDHIANSING RC MSC

Interim Finance Manager / Senior Controller / Project Manager

EDUCATION

Post-master Executive Master of Finance & Control / Register Controller,

Erasmus School of Assurance (ESA)

2021 - 2022

Post-master to become a Register Controller

Post-master Accountancy, Erasmus School of Assurance (ESA)

2008 - 2014

Post-master to become a Register Accountant (Dutch equivalent of certified public accountant) *(degree obtained for theoretical part)*

Master Accountancy, Auditing & Control, Erasmus University

2007 - 2008

Bachelor Economics & Business, Erasmus University

2003 - 2008

Field of study: Accountancy, Auditing & Control

Gymnasium (vwo) (high school), Erasmiaans Gymnasium

1996 - 2003

Field of study: Physics, Biology and Economics

EXPERIENCE

Progress at work – Interim Finance manager/ Senior Controller / Project Manager and owner

January 2021 – today

Progress at work has the objective to provide companies with structural improvements in their day-to-day operations through its experience with process improvements, finance, analysis, project management and management of teams. The mission is to always leave the client structurally improvement after the assignment.

Flora Food Group (Upfield) - Procurement Finance manager Europe (a.i.)

May 2023 – today

Flora Food Group (formerly known as Upfield), with its headquarters in The Netherlands, is a private equity owned FMCG company that provides consumers globally with butters and spreads, creams, liquids and cheeses under the brands Flora, BlueBand, Becel, Rama, Proactive and Violife.

Responsibilities

- Manager Finance direct material procurement Europe
- Business partner for Procurement Europe department
- Procurement process improvements
- Budgeting and Forecasting for Oils, Packaging, Ingredients and 3rd party portfolios

- Material price calculation and validation
- Controlling of procurement spend
- Validation procurement savings projects (value creation projects)
- Purchase price variance analysis and reporting
- Month end reporting and analysis (Spend, Savings, PPV, material cost)
- KPI reporting
- Tender validation

Key achievements

- Standardisation month end reports and communication
- Implementation budget and forecasting process and standardised reporting (e.g. variance analyses and cycle-to-cycle impact reporting)
- Implementation of price simulation tool in Power BI (e.g. for commodity price variations)
- Standardisation and improvement of procurement savings validation process

LBC Tank Terminals – Project Manager Microsoft D365 Finance & Procurement (a.i.)

June 2022 – May 2023

LBC Tank Terminals, with its headquarter in the Netherlands, is a private equity owned independent operator of midstream and downstream bulk liquid storage facilities for chemicals, oils and refined petroleum products currently owning and operating a global network of terminals with a combined storage capacity of 2.6 million m³.

Responsibilities

- Project manager finance and procurement ERP implementation of Microsoft D365
- Project reporting to Change Advisory Board (CAB) and Steering Committee
- Project team management
- Managing interaction with external implementation partner
- Project administration
- Project budget management, monitoring and reporting
- Change management
- Training business teams

Key achievements

- Improvement of finance processes
- Implementation D365 for Europe and US

LBC Tank Terminals – Finance Manager (a.i.)

February 2021 – May 2022

Responsibilities

- Manager finance department
- Finance responsible within terminal management team (MT)
- Financial control (accounting, reporting)
- Project controlling / administration (CAPEX projects for maintenance, expansion and improvement)
- Financial planning & analysis (FP&A) (month close, forecast and financial reporting)
- Cash flow management and forecasting
- Budget analysis and reporting
- Business controlling
- Compliance (VAT, CBS, financial statement audit)
- Structural improvement of processes
- Financial and KPI reporting to region and head office

Key achievements

- Reduction and improvement month end process and reporting
- Set up progress reports / forum for projects
- Budget preparation and improvement for new fiscal year
- Development of expertise within finance team

Nutricia Nederland BV- Senior Business controller Milks & Foods

February 2020 – February 2021

Nutricia Nederland BV (part of the Danone group) is a FMCG company that supplies baby- and medical food (specialized nutrition) to the Benelux market to stimulate healthy food and eating habits to children, elderly and people in need of medical nutrition.

Responsibilities

- Manager marketing cost controlling team (2 FTE).
- Management of portfolio project teams.
- Finance counterpart in both Milks and Foods management teams (MT).
- Jointly with MT responsible for strategy, portfolio management, performance and innovations assessment.
- Portfolio rolling forecast and budgeting.
- Strategic plan (5 year outlook)
- Financials integrated business planning cycle (IBP).
- Business case and innovation simulation.
- Profitability and topline analysis.
- Financial reporting to region and head office.
- Marketing budget controlling.

Key achievements

- Set up Marketing control framework (incl ROI analysis and topline performance).
- Set up standardized innovation and project reporting, processes and business case simulation for all 5 portfolio's within specialized nutrition.

Nutricia Nederland BV- Business controller Milks

July 2018 – January 2020

Responsibilities

- Management of portfolio project teams.
- Finance responsible within Milks portfolio management team (MT).
- Finance counterpart in Milks portfolio management team (MT) for indirect China sales.
- Jointly with MT responsible for strategy, portfolio management, performance and innovations assessment.
- Portfolio rolling forecast and budgeting.
- Strategic plan (5 year outlook)
- Financials integrated business planning cycle (IBP).
- Business case and innovation simulation.
- Profitability and topline analysis.
- Financial reporting to region and head office.

Key achievements

- Standardized financial performance reporting for all portfolios.
- Forecast model indirect China and domestic sales.
- Standardized innovation and project reporting for Milks portfolio

Nutricia Cuijk BV – Manager Controlling FP&A and Business

March 2017– June 2018

Nutricia Cuijk BV (part of the Danone group) is a manufacturer of milk powder for the worldwide market to stimulate healthy food and eating habits during the first 1000 days of a child.

Responsibilities

- Manager controlling team of 4 controllers (3 FTE)

- Chairman multidisciplinary factory management team
- Financial planning & analysis (FP&A) (month close, rolling forecast and financial reporting & analysis)
- Business controlling (Operations, Supply chain, Quality)
- Internal KPI reporting
- Budget analysis and reporting
- Capex project controlling (Cuijk factory and new factory in Haps)
- Cost price calculation (activity-based costing, transfer pricing)
- Financial and KPI reporting to region and head office

Key achievement

- Set up KPI dashboard and technology report
- Automated month close reporting to BPC for accounting department
- Restructured reporting, business processes and WoW to prepare for new factory

Danone Trading BV – Manager Trading

February 2015 – February 2017

Danone Trading BV (part of the Danone group) is the head office of the Early Life Nutrition (ELN) and Medical divisions. As such it is responsible for the worldwide strategy determination, the financial management, global supply chain management and buy/sell model between factories and sales units located throughout the world.

Responsibilities

- Manager trading team of 10 FTE (7 trading accountants, 2 cost price officers and 1 VAT accountant)
- Management and accounting of global buy/sell model
- Financial planning & Analysis (FP&A) - Forecast of sales, balance sheet and cash flow for global medical division
- Maintenance and set up of transfer prices
- Compliance financial streams and goods flow with transfer price model and VAT control framework

Key achievements

- Building, coaching and growing the team from 5 to 10 FTE
- Implementation global WoW management adjustments
- Rolling forecast model sales, balance sheet and cash at division level
- Set up of centre of expertise transfer pricing, VAT and SAP ERP for Buy/sell model

Danone Trading BV – Themis SAP domain leader Trading, Pricing and VAT

April 2014 – January 2015

Responsibilities

- Design, testing and implementation of global buy/sell model, VAT module, transfer pricing module and reporting (business intelligence)
- Project management and change management of Trading, pricing and VAT domain
- Integration of local SAP implementation with worldwide located Danone entities within ELN and Medical divisions

Key achievements

- Implementation of SAP ERP
- Automated document flow integrated with all global Danone entities
- Custom transfer price module in SAP (PRIMO)
- Custom automated VAT derivation in SAP

Danone Trading BV – VAT & Trading Accountant

February 2012 – March 2014

Responsibilities

- Accounting and analysis 3 legal entities
- Month close trade flows, margin and intercompany transactions
- Analysis financial and goods flows of global buy/sell model
- VAT compliance (VAT returns, EC sales, EC acquisition and Intrastat declarations) for 12 EU countries for ELN, medical and Dairy divisions
- Compliance, maintenance and improvement of tax control framework
- Training accounts payable, accounts receivable and trading team in VAT controls

Key achievements

- Standardized way of working for all transactions
- Integration of central warehouse medical division

Danone Trading BV – VAT Accountant / Accounting & Reporting Specialist

February 2011 – January 2012

Responsibilities

- Set up VAT tax control framework
- Compliance, maintenance and improvement of tax control framework
- VAT compliance (VAT returns, EC sales, EC acquisition and Intrastat declarations) for 12 EU countries for ELN, medical and Dairy divisions
- Training accounts payable, accounts receivable and trading team in VAT controls
- Accounting holding companies
- Consolidation global reporting
- System support for BPC

Key achievement

- Set up VAT tax control framework and validation/presentation with Dutch tax authority

KPMG – Audit Senior

September 2010 – January 2011

KPMG is part of an international network of professional audit and advisory firms. KPMG helps companies to make informed decisions and to excel in their daily operations.

Responsibilities

- Team lead various audit teams
- Audit program creation and file completion
- Audit of financial reports and other assurance assignments for commercial companies (e.g. construction, production and SME's), governmental entities and financial institutions (e.g. insurance companies and banks).

KPMG – Audit Trainee

September 2008 – August 2010

Responsibilities

- Audit of financial reports and other assurance assignments for commercial companies (e.g. construction, production and SME's), governmental entities and financial institutions (e.g. insurance companies and banks).

Ernst & Young – Intern

January 2008 – June 2008

Thesis internship for 6 months with the subject 'The impact of IFRS 7 on risk reporting'.

ING bank – Mortgage helpdesk clerk

June 2007 – Feb 2008

The activities involved answering mortgage specific questions from agents, intermediaries and local ING offices.

OTHER COURSES

Senior leadership journey, Danone

2020

Training on coaching and strategic leadership preparing managers for director roles.

New gen leadership, ESSEC

2018

External training providing multidisciplinary insights (marketing, supply chain, sales, finance, strategy and leadership) to prepare for director or senior management positions.

Cross Functional Leadership, Danone

2017

Internal training providing tools and techniques to collaborate and influence in cross functional teams to come to the desired result.

Lean Six Sigma: Yellow Belt, Bureau Tromp

2017

External training providing insight in the Lean Six Sigma principles for improving and optimizing processes to increase efficiency.

Project Management Foundation, Danone

2015

Internal training providing the basic principles and fundamentals of project management.

Cursus Export van A-Z, Fenedex

2013

External training providing insight in crucial aspects for import/export.

BTW in de praktijk, Deloitte

2011

External training providing advanced application of VAT for businesses.

EXTRA-CURRICULAIRE ACTIVITIES

Manager (till 2008) and guitarist, music formation Scream (hobby)

2004 - 2015

Activities involved accepting bookings, managing the budget and supervising the band in addition to being the lead guitarist.

Business Course New York, Ernst & Young

2008

A five-day business course with several workshops and an assignment at the head office of Ernst & Young in New York.

Business Course, KPMG

2007

A four-day business course with several workshops and an assignment in Amsterdam.